

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 16, 2013 in the school administration building. The meeting was called to order by President Darrell Keese at 6:02 p.m.

**PRESENT** Robert Duus, Darrell Keese, Brentt Raybion, Phil Thompson, Jane Pearce, and Teri Trull

**ABSENT** Sandra Keith

**PLEDGE &  
PRAYER** Mr. Duus

**AWARDS &  
RECOGNITION** No presentations or recognitions made

**PUBLIC FORUM** No one addressed the board.

**ACTION ITEMS**

**Approve  
Minutes** A motion was made by Mr. Thompson, seconded by Ms. Trull and carried 5-0 to approve the minutes from the November 18, 2013 meeting. Mr. Raybion abstained from voting on the motion due to being absent from the meeting.

**Budget  
Amendments** A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 6-0 to approve the following budget amendments.

To record a \$500 donation from Welman Bauer for supplies:

|             |           |                        |       |
|-------------|-----------|------------------------|-------|
| 199-00-5744 | Donations | Increase Est Revenue   | \$500 |
| 199-36-6xxx | Supplies  | Increase Appropriation | \$500 |

To record a \$50 donation from Liz Lozano for supplies:

|             |           |                        |      |
|-------------|-----------|------------------------|------|
| 199-00-5744 | Donations | Increase Est Revenue   | \$50 |
| 199-36-6xxx | Supplies  | Increase Appropriation | \$50 |

To amend the 2013-2014 Operating Budget as follows:

|             |                 |                        |          |
|-------------|-----------------|------------------------|----------|
| 199-00-3600 | Fund Balance    | Decrease Fund Balance  | \$11,060 |
| 199-11-6xxx | Instruction     | Increase Appropriation | \$ 5,000 |
| 199-31-6xxx | Student Support | Increase Appropriation | \$ 6,060 |

**Change Physical  
Address of Admin.  
Office in Local  
Policies** A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 6-0 to change the physical address of the Administration Building in the following local district policies.

\*DIA-Employee Welfare-Freedom from Discrimination, Harassment, and Retaliation

\*FB-Equal Education Opportunity

\*FFC-Student Welfare-Student Support Services

\*FFH-Student Welfare-Freedom from Discrimination, Harassment, and Retaliation

## NEW BUSINESS/DISCUSSION

**Board of Trustees Continuing Ed. Report** Mr. Clawson presented the Board of Trustees continuing education hours as required. He noted that all seven members are delinquent in Tier 2- Team Building Training. A training will be scheduled in January 2014.

The individual hours recorded are as follows:

| <u>Trustee</u> | <u>Tier 1</u> | <u>Tier 2</u> | <u>Tier 3</u> |
|----------------|---------------|---------------|---------------|
| Robert Duus    | 2.5           | 0             | 28            |
| Darrell Keese  | 0             | 0             | 8.25          |
| Sandra Keith   | 0             | 0             | 3.5           |
| Jane Pearce    | 0             | 0             | 9             |
| Brentt Raybion | 0             | 0             | 9.75          |
| Phil Thompson  | 4             | 0             | 20.75         |
| Teri Trull     | 0             | 0             | 10            |

## REPORTS

**TAPR** Hollis Moore, Federal Programs Director, reported the Texas Academic Performance Report (TAPR) takes the place of the AEIS report. The TAPR is a more concise report that is placed in public form and will be posted on the District website. This report shows Brady ISD's 2013 Accountability Rating as "Met Standard".

Mr. Moore presented a breakdown of the number of 2011 graduates from Brady ISD that pursued higher education in 2012. Out of 88 total graduates 39 went to either a 4 year university, 2 year college or an independent college or university.

A report was given regarding HB 5 and the evaluation by school districts of the district and campus performance in community and student engagement. Mr. Moore listed the services provided by the district for staff and students which also involve community efforts.

**SHAC Wellness Policy Sub Committee Members** Sarah Smith reported the District Wellness Policy must be updated according to HB 5. The SHAC Committee is in the process of forming a sub-committee to research and create a revised policy. Ms. Smith indicated the sub-committee is in need of a nurse and a youth organization representative. Kelley Hirt stated she will contact the elementary nurse, Yolanda Roque, to be on the committee. Mr. Clawson stated the principals would help Ms. Smith recruit the remaining members needed. The first meeting of the sub-committee will be January 16 at 4:00 p.m.

**McCulloch County Appraisal Dist. Board of Directors Election** A letter received from Zane Brandenberger, Chief Appraiser for McCulloch County stated no new nominations were received for the 2014 election; therefore the following were re-elected to the Board of Directors.  
Joe Milliken                      Cynthia Quinn                      Reed Williams

**Principals** Middle School  
Shona Moore reported the UIL One Act Play placed 2<sup>nd</sup> in the District competition. Several actor/actresses were named to the All Star Cast. The

Academic UIL Meet has been rescheduled for January 17, 2014. Basketball teams are competing well. All District Band contest was held with five band members achieving All District and seven members achieved Runner-Up. Ms. Moore was pleased with the benchmark test results. Tutoring will be available for those students struggling in one or more areas of the test.

**Brady Elementary**

Kelley Hirt reported students will be caroling at the nursing home and at the courthouse this week. The Student Council has been hosting fund raisers to help needy families of the campus and community during the Christmas holidays. The Middle School Christmas band concert will be held at the elementary. The class spelling bees will be completed and the finalists will compete in the District Spelling Bee January 31, 2014.

**High School**

Eric Bierman reported the TAKS retesting is completed and the students are preparing for STAAR retesting. Interact provided an opportunity to have photos taken with Santa Claus. PALS hosted a fundraiser for a fellow student. CADRE representatives spoke to students regarding job opportunities. Three staff members from high school and three parents attended the Parental Involvement Conference. Tonight seniors and their parents were invited to a Financial Aid information meeting. Several students have received a certification in Office Word.

**Technology**

In the absence of Coty Tidwell, Director, Mr. Clawson reported 240 chrome book laptops have been programmed and are ready to be distributed to campuses when the storage carts that will house them arrives. Twenty projectors have been installed.

**Food Service**

Sarah Smith, Director, reported 1,100 meals were served for the Thanksgiving Feast, 950 student meals and 150 adult meals. The Open House for the tower gardens will be tomorrow from 8-4:00. So far there have been five harvests of lettuce and basil. The implementation of a mobile breakfast unit will begin at High School in January 2014.

**Athletics**

In the absence of Athletic Director, Andy Howard, Mr. Clawson reported the Varsity girls basketball team is 1-1 in District and the boys will begin district play this week. Off season athletes are working hard. There are 30 boys and 25 girls participating in powerlifting. The installation of an indoor retractable batting cage net in the old weight room is near completion.

**Monthly Finance**

The financial report for the month of November is as follows.

|      |                |                |                |
|------|----------------|----------------|----------------|
| Cash | \$2,300,092.46 | CD's & Savings | \$3,708,757.63 |
|------|----------------|----------------|----------------|

**Superintendent**

**Correspondence**

Jody Dietzman & the Charles Dietzman Family  
Article from the ShopTalk brochure regarding the Middle School GT students' field trip to the James Avery Craftsman

**Student Enrollment**

Enrollment stands at 1,258 students.

**Random Student Drug Testing**

December results:

|    |           |                               |
|----|-----------|-------------------------------|
| HS | tested 40 | 4 were positive for marijuana |
| MS | tested 5  | 0 were positive               |

**Substitute Teacher Additions**

Deborah Pechacek

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:56 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Keese declared the session open at 8:13 p.m.

**ACCEPT  
RESIGNATION**

A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 4-2 to accept the resignation of **Halye Cunningham** effective January 1, 2014. Mr. Thompson and Ms. Pearce opposed the motion.

A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 4-2 to accept the resignation of **Matthew Cunningham** effective November 21, 2013. Mr. Thompson and Ms. Pearce opposed the motion.

**EMPLOY AS  
NEW HIRE**

A motion was made by Ms. Trull, seconded by Mr. Thompson and carried 6-0 to employ **Nancy Cooper** as a Social Studies teacher at the High School campus beginning November 21, 2013 and ending May 30, 2014.

A motion was made by Ms. Trull, seconded by Mr. Thompson and carried 6-0 to employ **Cameron Ney** as teacher subject to assignment at the DAEP beginning January 6, 2014 and ending May 30, 2014.

A motion was made by Mr. Thompson, seconded by Ms. Pearce and carried 6-0 to employ **Virginia Hallford** as teacher subject to assignment at Brady Elementary beginning January 6, 2014 and ending May 30, 2014.

**ADJOURN**

A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 6-0 to adjourn the meeting at 8:20 p.m.

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Board President

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Board Secretary